

Job Code: PGCE35

Job Title: CONFIG MANAGER

Education and Experience:

4-year degree in a technical field + 7 years demonstrated results, or equivalent experience

Duties and Tasks:

Technical: Senior contributor with demonstrated skills; is assigned more difficult issues within Information Configuration Management (ICM). Expands knowledge in ICM. Duties and tasks may involve a combination of any of the following:

- All Config Specialist STAFF duties and tasks
- Defines architecture of PDM tools to be used by project
- Defines ICM strategy for large projects or families of projects
- Plans and coordinates audits of ICM data across multiple projects
- Can be expected to administer performance appraisals for other ICM personnel

Project Execution:

Plans and executes complex ICM tasks

Role model

Skilled at executing complex ICM tasks

"Bridges" communication within & across team

Mentoring/Coaching:

Mentors less senior ICM personnel

Business Impacts:

Participates in development of ICM strategies on project

Significantly contributes to proposals

Process Ownership:

Advocates continuous process improvement

Leads continuous process improvement efforts

Knowledge, Skills, and Abilities:

Learning:

Committed to continuous learning for self

Defines training for less senior ICM team members

Innovation:

Thursday, December 02, 2004

Page 1

Engineering Support_Configuration_PGCE35

Job Code: PGCE35

Job Title: CONFIG MANAGER

Solves ICM methodology & team efficiency problems
Seeks solutions that benefit team objectives

Business Impact:

Optimizes team performance

Enhance objectives through improved ICM methodology

Demonstrates Leadership as follows:

Creativity:

Solves complex ICM problems

Optimizes on total team benefit

Risk:

Demonstrates good judgment when taking calculated risks individually or for the team

Ownership:

Breaks down "barriers to progress" under own initiative

Interface:

Supports ICM leadership in working with project leadership

Occasional outside ICM business contact

Assists counterparts from other disciplines in resolution of major problems

Frequent interaction with project principals

Incorporates ideas of others into ICM processes

Additional: