



THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON  
WASHINGTON, DC 20301-3010

ACQUISITION,  
TECHNOLOGY,  
AND LOGISTICS

OCT 21 2016

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
DIRECTOR, COST ASSESSMENT AND PROGRAM EVALUATION  
DIRECTOR, OPERATIONAL TEST AND EVALUATION  
DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY  
DIRECTOR, DEFENSE LOGISTICS AGENCY  
DIRECTOR, MISSILE DEFENSE AGENCY

SUBJECT: 2016 Secretary of Defense Product Support Manager Award Selections

I am pleased to announce the 2016 Secretary of Defense Product Support Manager (PSM) Award Winners:

- Major Defense Acquisition Programs, Acquisition Categories (ACATs) ID or IC:  
Mr. William G. Baker  
PSM, OHIO Replacement Program Office, U.S. Navy
- Major Weapon System/Other Weapon Systems, ACAT II and below:  
Mr. Charles E. Dixon  
PSM, Aircrew Life Support Systems, U.S. Navy

This prestigious award recognizes PSMs as important partners in providing the very best product support for our Soldiers, Sailors, Airmen, and Marines. It furthers the Defense Acquisition Workforce (DAW) vision of “creating a high quality, high-performing, agile DAW to achieve technological superiority and protect America’s national security.” Please extend my sincere congratulations on behalf of the Secretary of Defense to this year’s winners. Attached is a summary of their outstanding PSM accomplishments.

The award winners will be recognized at the Spring 2017 Office of the Secretary of Defense Product Support Manager Workshop, followed by formal presentation of the award at their commands.

For further information, contact Ms. Tina Todd, Office of the Assistant Secretary of Defense for Logistics and Materiel Readiness, at 571-256-0632 or [tina.m.todd.civ@mail.mil](mailto:tina.m.todd.civ@mail.mil).



Frank Kendall

Attachment:  
As stated

cc:  
USD(AT&L) Direct Reports

**2016 SECRETARY OF DEFENSE PRODUCT SUPPORT MANAGER AWARD  
WINNERS' ACCOMPLISHMENT SUMMARIES**

**Major Defense Acquisition Programs, Acquisition Categories (ACAT) ID or IC:  
Accomplishments for Mr. William G. Baker**

Mr. William Baker, Product Support Manager (PSM) for the OHIO Replacement (OR) Program and Principal Assistant Program Manager for Integrated Logistics Support (ILS) in the OHIO Replacement Program Office (PMS397), Naval Sea System Command, Washington Navy Yard, United States Navy, distinguished himself in the performance of outstanding service as the OHIO Replacement PSM from January 1, 2015, to December 31, 2015. He flawlessly developed an effective Product Support Plan and a unique ILS strategy for the OHIO Replacement program to ensure all sustainability requirements will be in place at delivery. Mr. Baker's leadership and professionalism ensured that the OR ILS products and planning were not only critical elements of the Design, Build, Sustain process, but that they were also integrated early in the design phase to affect design changes, resulting in a projected increase in Availability, Maintainability, and Reliability. Mr. Baker's focus on critical product support elements for Manning and Training led to outstanding coordination with stakeholders to ensure early identification of manpower and training requirements, which led to a more accurate projection of manpower needs and a projected \$1 billion in cost avoidance over the life of the program. Mr. Baker provided the key logistics strategies and products required at each phase of the acquisition process to ensure that logistics, maintenance, provisions, and spares will be delivered on time to support the delivery and sustainment of the OR platform. In addition to supporting the delivery schedule, all logistics processes and products will be available and executable to support first deployment of the OR and the refit cycle at the Trident Refit Facility/Intermediate Maintenance Facility. Mr. Baker's leadership, professionalism, and dedication reflect great credit upon himself and are in keeping with the highest traditions of the United States Navy.

**Major Weapon System/Other Weapon Systems, ACAT II and below:  
Accomplishments for Mr. Charles E. Dixon**

Mr. Charles E. Dixon, Aircrew Life Support Systems (ALSS) Product Support Manager (PSM), Aircrew Systems Program Office (PMA202), Naval Air Systems Command, Naval Air Station Patuxent River, United States Navy, distinguished himself in the performance of outstanding service as the ALSS PSM from January 1, 2015, to December 31, 2015. Mr. Dixon provided guidance and crucial logistics support to a \$25 million program that exceeded the fleet's requirements and deployments and met the urgent needs of the Warfighter by providing the Night Vision Cueing and Display device. Mr. Dixon's focus on cost avoidance and Better Buying Power was critical in the Full Rate Production Acquisition Program Baseline (APB) Agreement update, which resulted in a 40 percent unit cost reduction and an overall \$164 million Total Ownership Cost Savings compared to the previous APB. During this time frame, Mr. Dixon led a team supporting Navy aircrew with state-of-the-art products through the incorporation of Engineering Change Proposals to the On-Board Oxygen Generating System, reducing the number of Hypoxia and Physiological Events in pilots and aircrew flying in Navy aircraft. In addition, Mr. Dixon led a diverse team in the sustainment of over 750 items and 15 acquisition programs in PMA202. As a direct result of Mr. Dixon's tireless efforts and dedication to his team and the fleet, he helped develop the life cycle planning required to meet today's fast-moving fleet needs. Mr. Dixon's distinctive accomplishments, commitment, and professionalism reflect great credit upon himself and the United States Navy.