

The logo for the Defense Acquisition University (DAU), featuring the letters 'DAU' in a bold, italicized, red sans-serif font.

Program Management Functional Area

REVISED 20 SEPTEMBER 2021

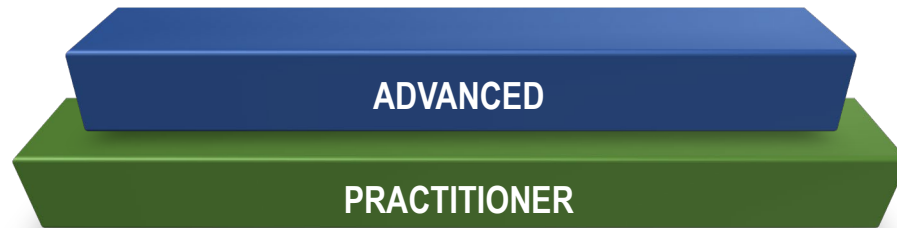
The bottom half of the slide features a decorative background with overlapping geometric shapes. A large grey triangle points upwards from the bottom right towards the center. A dark red triangle points downwards from the top left towards the center. A lighter red triangle points downwards from the bottom left towards the center. These shapes overlap to create a complex, layered effect.

PROGRAM MANAGEMENT



DoD modernized its implementation of the Defense Acquisition Workforce Improvement Act (DAWIA). Below is an overview of the updated Program Management (PM) Functional Area certification requirements that were effective Feb. 1, 2022. Beginning FY23, PM certification requires passing a comprehensive assessment.

CERTIFICATION CATEGORIES



4	Years of Acquisition Experience	8 *
6	Number of Required Courses	7
5	Years Grace Period†	4

*Specialized experience as indicated by the Functional Area Leader.
†Planning is underway to potentially expand the current two-year grace period to complete certification requirements.

More time available for professional growth through elective learning and workplace experience.



60%

Reduction in training hours compared to FY21 curriculum requirements.



14

Available or planned credentials.



80

Continuous Learning Points (CLPs) every two years.

Credentials that Support Program Management

Credentials sorted by Assignment Types

NOTE: Assignment Types are representative only and may not represent all possible options.

PM	
AVAILABLE	<ol style="list-style-type: none"> CACQ 001: Services Acquisition Team Member: Non-Acquisition Professional CACQ 002: Services Acquisition for Acquisition Professional Team Members CACQ 004: Introduction to Risk, Issue, and Opportunity Management CACQ 005: Foundational Earned Value Management CACQ 006: Acquisition Law & Policy CACQ 007: Category Management CACQ 008: Foundational Intellectual Property CACQ 010: Foundational Acquisition Intelligence CACQ 011: Foundational Software Acquisition Management CACQ 013: Functional Services Manager
IN DEVELOPMENT	<p>FY23 – Q3</p> <ul style="list-style-type: none"> CACQ 009: Practitioner Earned Value Management CACQ 012: International Acquisition/Security Cooperation for Program Managers
PLANNED	<ul style="list-style-type: none"> Advanced Intellectual Property CACQ 014: Facility Engineering CACQ 015: Advanced Facility Engineering

Acquisition of Services

- **CACQ 001** Services Acquisition Team Member: Non-Acquisition
- **CACQ 002** Services Acquisition Team Member: Acquisition Professional Team Member
- **CACQ 007** Category Management
- **CACQ 013** Functional Service Manager
- **CLCL 008** Product Support Arrangements
- **CCON 025** Contracting for Services
- **CCON 008** Commercial Acquisition

Management of Programs in Sustainment

- **CACQ 004** Introduction to Risk, Issue, and Opportunity Management
- **CACQ 008** Foundational Intellectual Property (IP)
- **CLCL 001** Product Support Management Fundamentals
- **CLCL 003A** Supply Chain Integration
- **CLCL 004** Maintenance Planning and Management
- **CLCL 005** Supportability & Design Interface
- **CLCL 006** Designing Supportable Systems
- **CLCL 008** Product Support Arrangements
- **CLCL 010** Technical Data Management
- **CLCL 011** Product Support Affordability & Cost Fundamentals
- **CLCL 014A** Parts & Material Life Cycle Management

Software Acquisition Management

- **CACQ 004** Introduction to Risk, Issue, and Opportunity Management
- **CACQ 008** Foundational Intellectual Property (IP)
- **CACQ 011** Foundational Software Acquisition Management
- **CCYB 001** Program Protection
- **CCYB 002** Cybersecurity for Program Managers
- **CENG 001** Digital Engineering for DoD Consumers
- **CENG 004** Agile DoD Team Member

Program Manager

- **CACQ 004** Introduction to Risk, Issue, and Opportunity Management
- **CACQ 005** Foundational Earned Value Management
- **CACQ 006** Acquisition Law & Policy
- **CACQ 008** Foundational Intellectual Property (IP)
- **CACQ 010** Foundational Acquisition Intelligence
- **CCON 002** Business Foundations
- **CCON 020** Contracting for Systems Acquisition
- **CCYB 001** Program Protection
- **CCYB 002** Cybersecurity for Program Managers
- **CENG 001** Digital Engineering for DoD Consumers
- **CENG 002** Data Analytics for DoD Acquisition Managers
- **CENG 004** Agile DoD Team Member

International Programs

- **CACQ 012** International Acquisition/Security Cooperation for Program Managers

Information Technology Management

- **CCYB 001** Program Protection
- **CCYB 002** Cybersecurity for Program Managers
- **CENG 001** Digital Engineering for DoD Consumers
- **CENG 002** Data Analytics for DoD Acquisition Managers
- **CENG 004** Agile DoD Team Member
- **CLCL 002** Integrated Product Support
- **CLCL 009** Information Technology Life Cycle Support
- **CENG 005** DevSecOps Intermediate
- **CENG 006** DevSecOps Advanced
- **CENG 007** Software Engineer Intermediate
- **CENG 008** Software Engineer Advanced
- **CENG 009** Software Assurance Intermediate
- **CENG 010** Software Assurance Advanced

Updated: 31 January 2023

PM Functional Area

LEGEND: **Bold**: Instructor-Led Training (ILT)/Virtual Instructor-Led Training (VILT); **Red**: FY22 Requirement

LEGEND: **Light Blue** = Online Training (OLT); **Dark Blue** = Instructor-Led Training (ILT) and/or Virtual Instructor-Led Training (VILT); **Dark Gold** = Exam (certification requirement) * = FY21 Requirement
 NOTE: Refer to the iCatalog (<https://icatalog.dau.edu>) for all prerequisites and predecessors

FY21 DAWIA PM CERTIFICATION REQUIREMENTS

LEVEL I
1 yr experience

ACQ 1010 – Fundamentals of Systems Acquisition Management (Practitioner)
 ENG 101 – Fundamentals of Systems Engineering
 CLB 007 – Cost Analysis
 CLV 016 – Introduction to Earned Value Management

LEVEL II
2 yrs experience

ACQ 2020 – Intermediate Systems Acquisition, Part A (Practitioner)
ACQ 2030/V – Intermediate Systems Acquisition, Part B (Practitioner)
 PMT 2520 – Program Management Tools Course, Part I
PMT 2570V – Program Management Tool Course, Part II (Practitioner)
 CON 121 – Contract Planning
 CON 124 – Contract Execution
 CON 127 – Contract Management
 EVM 101 – Fundamentals of Earned Value Management
 ISA 1011 – Basic Information Systems Acquisition

LEVEL III
4 yrs experience

ACQ 315/V – Understanding Industry (Advanced)
 BCF 110 – Fundamentals of Business Management
 ENG 201 – Applied Systems Engineering in Defense Acquisition
EVM 263 – Principles of Schedule Management
 LOG 104 – Reliability, Availability, and Maintainability
 PMT 3550 – Program Management Office Course, Part A
PMT 3600/V – Program Management Office Course, Part B (Advanced)

FY23 DAWIA PM CERTIFICATION REQUIREMENTS

PRACTITIONER
4 years experience as specified by Functional Area Leader

* ACQ 1010
Fundamentals of Systems Acquisition Management

* ACQ 2030/V
Intermediate Systems Acquisition, Part B

* PMT 2570/V
Program Management Tools Course

* ACQ 2020
Intermediate Systems Acquisition, Part A

PMT 0140
Team Management & Leadership

ACQ 0030
Overview of Acquisition Ethics

Practitioner Exam

ADVANCED
8 years experience as specified by Functional Area Leader

PMT 0120
Program Scheduling

PMT 3400
Leadership & Organization

PMT 3500
Business Aspects

PMT 0130
Work-Breakdown Structure

* ACQ 315/V
Understanding Industry

* PMT 3600/V
Program Management Office, Part B

PMT 0170
Risk Management

Advanced Exam

Current 3-Level Training Hours: 575

New 2-Tier Training Hours: 231

PM TRANSITION PLAN

PM Level I → Not Eligible

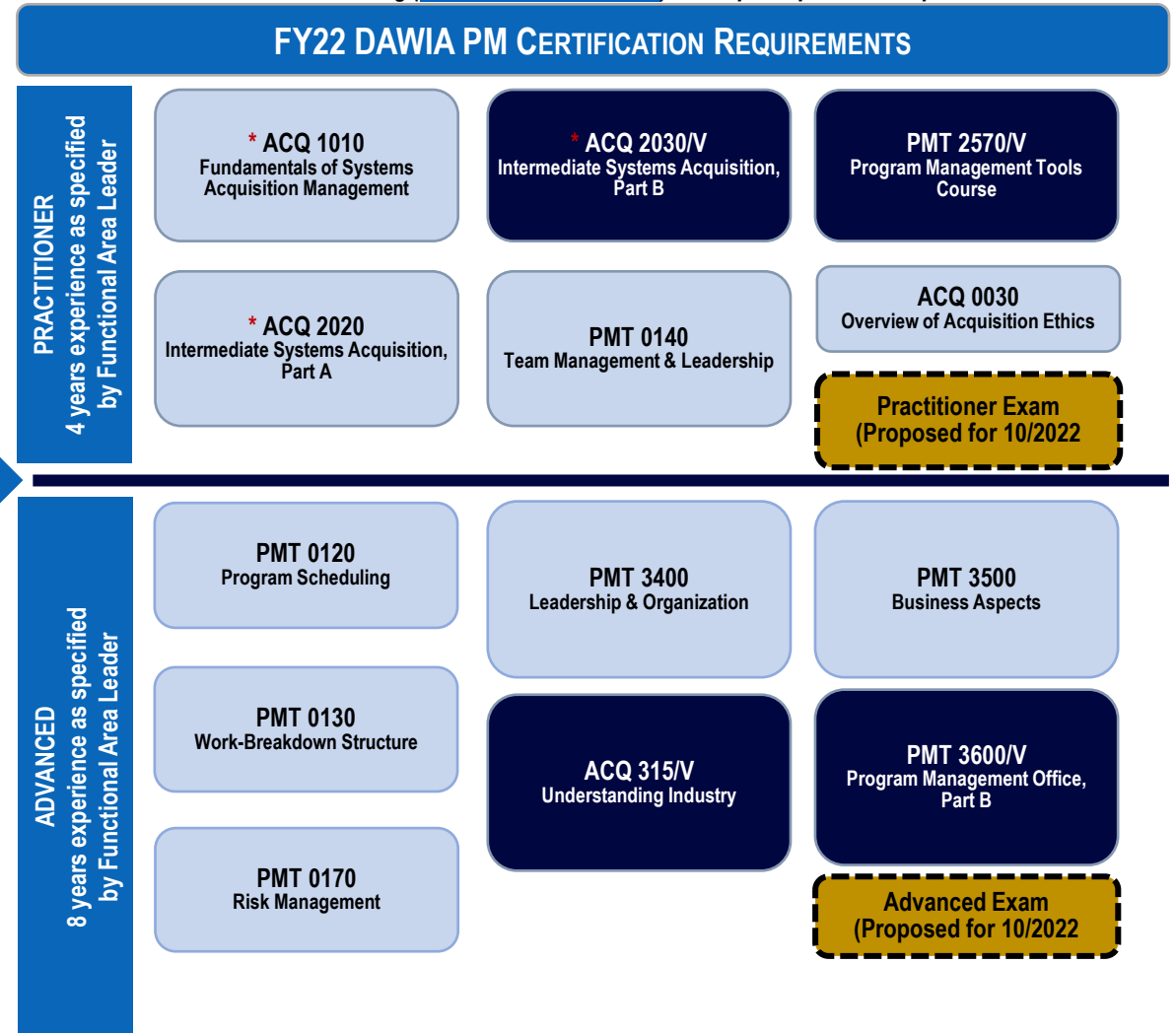
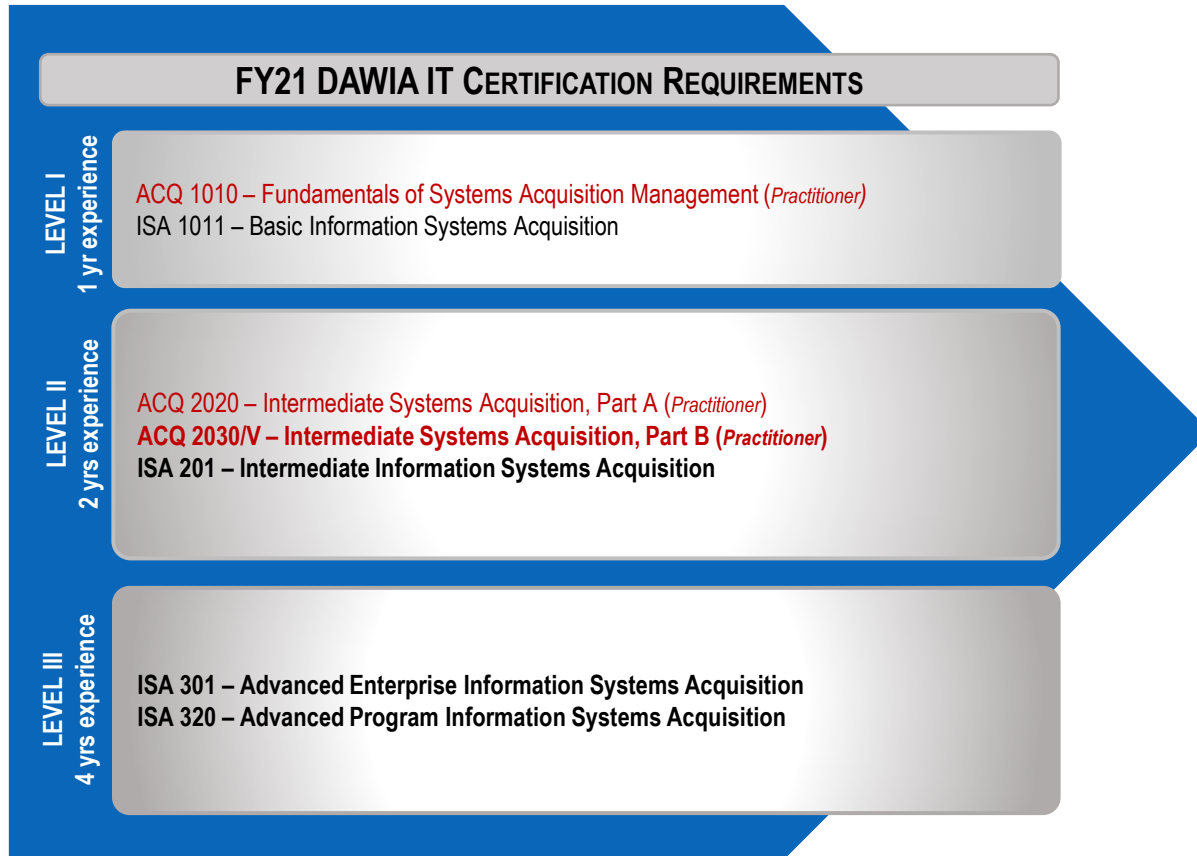
PM Level II Certified → Practitioner

PM Level III Certified → Practitioner or Advanced Eligible
(as specified by Functional Area Leader)

IT Career Field → PM Functional Area

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Knowledge Areas

- Knowledge Areas assigned to the PM Functional Area Leader:
 1. Acquisition Intelligence
 2. Earned Value Management
 3. Information Technology Management
 4. International Acquisition / Security Cooperation
 5. Intellectual Property
 6. Services Acquisition
 7. Small Business
 8. Software Acquisition Management
- The Program Management Functional Area Leader is responsible for deployment and sustainment of training and credentials for these high priority knowledge areas.
- **NOTE:** *The Software Development Knowledge Area is assigned to the Engineering & Technology Management(ETM) Functional Area Leader.*

Comprehensive Exam

PM (Practitioner and Advanced)

- Registration initiated through Training Application Systems
- Exam requests processed via workflows
- Upon receipt of approved exam registration, exam third-party vendor will give student 90 days to complete
- Students' exam enquiries will be directed to scheduling@dau.edu
- Students will choose between proctored locations or online exam options
- Students to take/redo exam up to three times/year with 30 days between attempts
- Passing score: 70%
- 100 questions for both the Practitioner and Advanced exams, based on course learning objectives
- Exam feedback provided at the objective level

PM FY23 Certification Requirements & Transition Plan

Functional Area	Category/Tier	Experience Requirement	Education Requirement	Assessment	Proposed Grace Period	Transition Plan: Current Levels to Proposed Category/Tier		
						Level I	Level II	Level III
PM	Practitioner	At least four (4) years of relevant acquisition experience in program management	No education requirement for certification; technical degree preferred	Yes*	Five (5) years	Not eligible	Eligible to transition to Practitioner	Eligible to transition to Advanced
	Advanced	Eight (8) or more years relevant PM experience, with at least two (2) years with cost, schedule, and performance responsibilities in a PM Office or similar organization (dedicated matrix support to a PM, PEO, DCMA program integrator, or supervisor of shipbuilding)		Yes*	Four (4) years			

*PM: Exam requirement for certification; exam managed by third party not DAU

PM Core Competencies

- Task Force identified the minimum key core competencies needed for certification; aligned to 100% of ANSI knowledge areas and compliant with FY20 NDAA Sect 861
 - Resulting list of management competencies (Acquisition, Business, Technical) needed for certification is approximately 42% the size of the current list
 - List of leadership competencies are generally the same (although the PM specific list may be greatly reduced or eliminated entirely if adopted by the AWF)
 - Competencies not included in Core would be gained through Specialty Training as needed
- PM core competencies are more comprehensive than ANSI standard (ANSI does not address aspects of Acquisition or DoD / Federal environment, statutory law, policies or practices)

PM Certification Changes

	PM Current (Until February 2022)	New (Effective February 2022)
Structure	Three Levels: Level I, Level II, Level III	Two Tiers: Practitioner and Advanced
Education	Formal education not required for certification; technical degree preferred	Formal education not required for certification; technical degree preferred
Training Competencies	PM Competencies (2016 version)	PM Core Competencies
Training Courses	Current training requirements found in DAU's iCatalog: (https://icatalog.dau.edu)	New training requirements will be found in DAU's iCatalog: (https://icatalog.dau.edu)
Acquisition Experience	<p>Level I: 1 year</p> <p>Level II: 2 years in PM with cost/schedule/perf responsibilities</p> <p>Level III: 4 years in program management with cost, schedule and performance responsibilities with at least 2 years in a program office or similar organization</p>	<p>Practitioner: At least 4 years of relevant acquisition experience in program management</p> <p>Advanced: 8 or more years relevant program management experience, with at least 2 of these years with cost, schedule and performance responsibilities in a program management office or similar organization (dedicated matrix support to a PM, PEO, DCMA program integrator, or supervisor of shipbuilding)</p>
Validation	Various	Endorsement/validation by certified PM designated by Component
Assessment	Various	Comprehensive examination
Grace Period	Two years	Practitioner: 5 years; Advanced: 4 years
Currency	As referenced in DoDI 5000.66, 80 continuous learning points/hours required every two years	As referenced in DoDI 5000.66, 80 continuous learning points/hours required every two years

PM Grandfathering

