



Taking Advantage of Civilian Development Education (CDE) Opportunities

Bob Straiton
Program Manager
robert.e.straiton.civ@army.mil



Logistics

17 January 2024



Purpose and Agenda

To provide insight on career development opportunities open to Department of Defense employees.

- Introduction
- Take Ownership of Your Development
- Build “Your” Development Map
- An Army Logistics Career Field Example
- Training, Education & Development Opportunities
- Questions



Take Ownership of your Development

- You are the best manager of your development because...
 - You own your career map.
 - It compliments your experiences.
- Seek feedback from leaders, peers, and subordinates.
 - Seek at least one mentor two levels up in your field of interest.
 - Use a 360° Assessment.
 - Request and schedule assessment from your supervisor outside of appraisal discussion.
- Be self-aware.
 - Everyone has areas for improvement.
 - Be realistic on where opportunities exist.
 - Be competent.



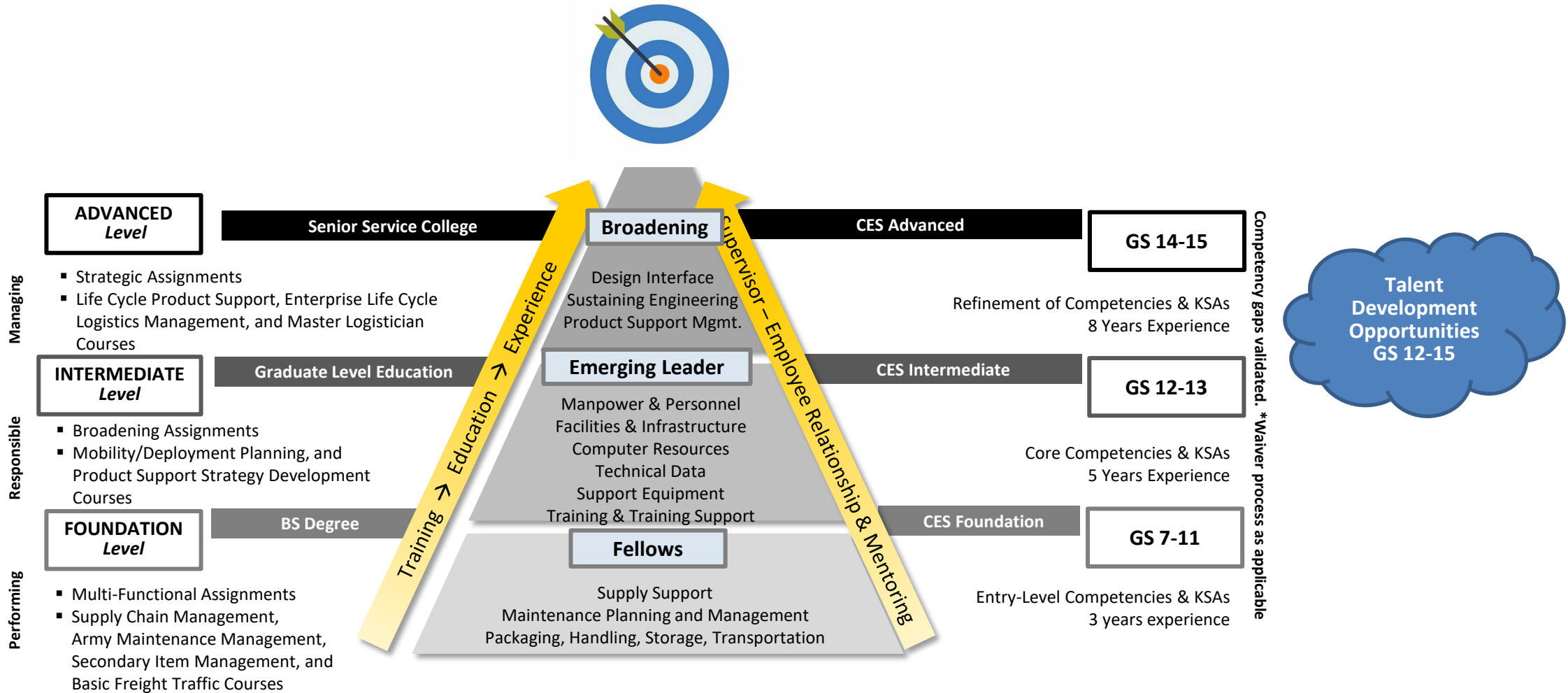
Build “Your” Development Map



- Your Development Map should be nested with your Career Map.**
- Customize it to fit you.**
- Orient to your organization’s mission.**
- Identify the resources available.**
- If your path is blocked, look left and right (and even down and over).**



An Army Logistics Career Field Example





Training, Education & Development Opportunities



Academic Degree Training (ADT)



Civilian Education System (CES)

Defense Senior Leader Development Program (DSLDP)

Short Term Training (STT)

Army Senior Leader Programs (Harvard SFC, LDS, SMC)



Long Term Training (LTT)





Army Executive Civilian Leader Development Program Briefing Schedule



Every Tuesday and Thursday: 0900 EST and 1400 EST 16 Jan 2024 – 28 Mar 2024

Tuesdays:

0900hrs EST: [Click here to join the meeting](#) 571-616-7941 Phone Conference ID: 850 549 707#

1400hrs EST: [Click here to join the meeting](#) 571-616-7941 Phone Conference ID: 434 205 290#

Thursdays:

0900hrs EST: [Click here to join the meeting](#) 571-616-7941 Phone Conference ID: 174 550 813#

1400hrs EST: [Click here to join the meeting](#) 571-616-7941 Phone Conference ID: 376 283 889#

Updated briefing slides are available on the ACCMA TD Application portal.

