



Mentoring Moments

Nomination Package Examples (How Did They Do?)

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Key Point Recap*

- **Focus on outcomes. Quantify benefits.**
- **More is not always better. Be concise. Get to the point. Brevity is often a force multiplier.**
- **Be specific. Cite examples.**
- **Avoid long, flowery, overly detailed verbiage. Avoid unsubstantiated superlatives.**
- **Were key metrics met? Exceeded? By how much?**
- **What difference did a specific accomplishment make?**
- **Perhaps most importantly, focus on impacts and benefits. Remember the 3Rs: Results, results, results!**

*Source: DAU Tips for Writing Award Winning Nominations



Mission Accomplishment Examples

Which write-up is more compelling?

Example One

During xxx, demonstrated superior performance as the _____ Division PSM. ... led a logistics team to develop an innovative solution for a xxx xxx deficiency. The team secured existing legacy systems, gained ANG/Air Combat Command (ACC) approval, and developed an ingenious retrofit plan that shaved months off of the standard process. His/her team, expedited a complete a trial install while simultaneously accomplishing technical data changes and configuration control board documentation updates resolving an 18 month schedule issue. Further, he/she developed a plan for multiple teams to simultaneously validate ~450,000 pages of technical manuals and 2,700 drawings in 2 weeks, an 83% process reduction for the new xxx systems. His insight enabled ACC to make a quick fielding decision. ... team's thorough review found and reallocated \$9.6M and awarded a contract modification within 30 days to fund the last two additional xxx avoiding loss of expiring funds. Xxxv increased aircraft inventory from xx to yy aircraft resulting in higher aircraft availability --, highest availability in over 5 years and highest total operational aircraft in 10 years! Finally, these aircraft paid immediate dividends when the first xxx aircraft conducted a successful operation within 14 days after delivery

Example Two

As the PSM for xxx, provides dedicated leadership and direction, to allow xxx to successfully execute the total Life-Cycle Management of 30+ diverse ...programs ensuring Warfighters were properly supported for success on the battlefield. This diverse portfolio includes (list of many) systems. XX is responsible for life cycle sustainment management, and product support planning for the xxx and all associated add-on capability and equipment in addition to 14 programs currently active (in RDT&E or Production) ACAT III / IV programs and 30 ACAT III products that have transitioned into sustainment.



Sustainment Strategy Examples

Example One

In addition to developing a plan to maintain xxx, the team provides day-to-day logistical and technical support to the xx fleet. The “team” conducts engineering studies to support quick-turn aircraft on ground (AOG) requests and Diminishing Manufacturing Sources (DMS) studies for the critical aging aircraft systems. Spares and components are going obsolete every day and engineering studies are needed to conduct analysis of these aging systems and their components to ensure system supportability throughout the life of the aircraft. Timely resolution of problems is required to maximize aircraft availability.

Example Two

Prior to the PBL, material availability for XX subsystem was 24%. The PBL SRT material availability requirement requires Company Y to provide replacement assets to fleet customers within two working days 85% of the time (SRT-1) and 100% delivery within 90 calendar days (SRT-2). In addition to eliminating all backorders, Company Y met and exceeded the requirement: SRT-1 was 98%; SRT-2 was 100%, far exceeding pre-PBL performance



Questions