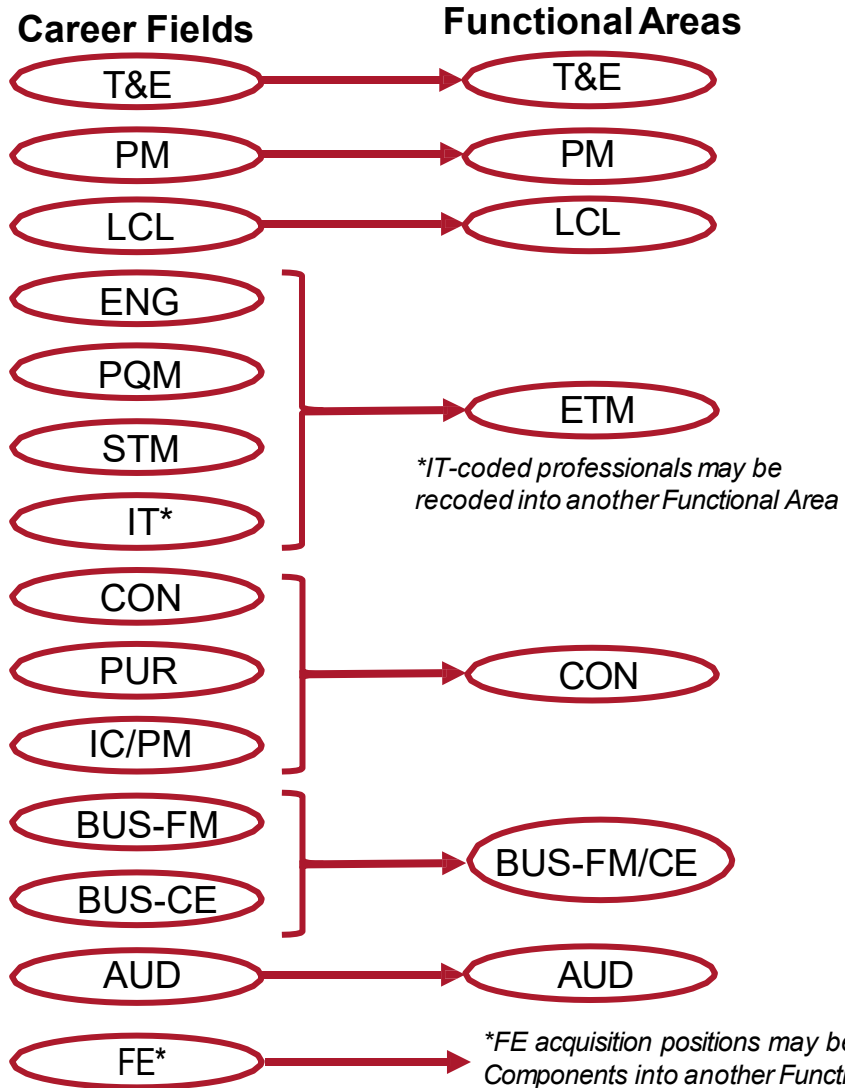


Back-to-Basics Retrospective



Certification Requirements	FY21	FY22
Levels	3 Levels	2 Tiers*
Education	Required for 5	Required for 1
Training Hours	3,634 hours	1,290 hours
Grace Period	2 years	3-5-4 years
Experience	1 to 6 years	1 to 8 years
Comprehensive Exams	None	Required for 2

**Except CON with one tier: Professional*