



Attributes

The Leader Behind is of service to others, showcasing the brilliance in others so they shine, rather than the leader. The Leader Behind also coaches others using deep listening and powerful questions to guide others where they want to go; they help them to learn, rather than teaching them. This leader supports others in working to their strengths, acting and engaging others creatively to develop solutions, and doing so with humility and self-assurance.

The Leader Behind:

- Champions others by encouraging them to believe in themselves and keep going for their goal; cheers from the sidelines
- Facilitates across boundaries
- Supports others in working to their strengths
- Acts and engages others creatively to develop solutions
- Marshals resources and clears obstacles so things can happen
- Operates with humility AND self-assurance

What would help me practice generous, open-hearted service to others?



Attributes

The Leader Beside acts as a co-leader, where each leader divides up responsibilities, and takes their turn. In a co-leading partnership, both leaders balance commitment with humility, and are willing to lead or follow as the situation dictates.

The Leader Beside:

- Holds themselves and the co-leader accountable for their joint vision and direction
- Integrates their own ideas
- Takes risks because they know someone is there to catch them if they fail
- Balances developing relationships WITH achieving results

What would help me practice leaning in 100%?



Attributes

The Leader of the Whole is about helping people set direction and feel inspired, engaged, and clear. This leader develops and uses their ability to sense what is needed and to translate that information into innovative and productive action.

The Leader of the Whole:

- Helps people set direction and feel inspired, engaged, and clear
- Uses their ability to sense what is needed and translates that information into innovative and productive action
- Let's go of the need to find an immediate solution to a problem so they can take a longer term, bigger picture view
- Slows down enough to access their imagination, instinct, and intuition
- Embraces diversity in order to expand, evolve, grow, and change
- Focuses on planning for the future AND execution at the same time

What would help me practice letting go of what is known and proven?



Attributes

The Leader Within takes responsibility for their impact on the world and what they are creating. This leader cultivates personal awareness and acts in a way that embodies their highest values; they know what they do in the world begins with who they are.

The Leader Within:

- Accepts themselves as they are and embraces life as an ongoing adventure
- Takes responsibility for authoring their lives according to their own internal compass and are guided by their purpose
- Cultivates personal awareness and acts in a way that embodies their highest values
- Look at challenges as opportunities to grow rather than hardships to bear
- Let's go of beliefs that no longer serve them or that are no longer a good fit with the situation

What would help me practice living from the inside out rather than from the outside in?